

# Are You Ready to Lead Big?

## Step Into a Legacy And Build What Comes Next



For 175 years, **The Core Collective** has been a steadfast force for children and families—evolving with the needs of the community while staying rooted in purpose, compassion, and impact.

What began as St. Vincent Home, an orphanage following a cholera outbreak, has grown into **The Core Collective at Saint Vincent**, a multidimensional agency that serves the holistic needs of children, youth, their families, and the broader community. Today, **The Core Collective** offers programs, services, and relationships that strengthen young lives — supporting not only immediate needs, but also long-term stability, belonging, and opportunity.

**BUILT ON LEGACY.  
POSITIONED FOR THE  
FUTURE.**

**The Core Collective** stands at an exciting moment of momentum and readiness. Over the last five years, the organization has completed a critical transformation, laying a strong foundation for the next chapter of growth.



## IN THE LAST FIVE YEARS, CORE COLLECTIVE HAS:



- Conducted extensive research through listening sessions and data analysis to deepen understanding of community needs and opportunities
- Announced a new mission, vision, and brand, strengthening identity and sharpening strategic focus
- Built a strong team and invested in leadership capacity across the organization
- Established a culture grounded in ownership and inclusion, prioritizing the input of every team member and empowering individuals to actively shape the mission and the work

This work has created more than a plan—it has built a platform. **The Core Collective** now has the clarity, talent, and stability to expand its reach and elevate its impact in powerful new ways.

## THE OPPORTUNITY



**The Core Collective** is seeking a dynamic CEO who is ready to lead a thriving organization into its next era — building on legacy while boldly accelerating growth.

This is a unique chance to step into an organization with:

- A renewed mission and vision with strong alignment and energy
- A committed team and healthy culture already in place
- A readiness to make the next major strategic move

The next CEO will join **The Core Collective** at a pivotal moment where the groundwork is complete and the future is wide open.

### Compensation:

The starting salary range is \$150,000 – \$180,000; benefits are excellent.

## What We're Seeking in Our Next CEO

**The Core Collective** is looking for a **leader** who can **dream big, act strategically, and deliver results**, bringing both inspiration and disciplined execution.

## HOW TO APPLY

**The foundation is strong, the team is aligned, and the culture is thriving — The Core Collective** is ready for its next major move. If you're ready to lead boldly and expand what's possible for children, youth, and families, please send your cover letter and resume to [search@emdconsulting.com](mailto:search@emdconsulting.com) by February 25, 2026.

## OUR NEXT CEO WILL BE:



- A visionary leader who can inspire others and chart a compelling path forward
- Growth-oriented, with the drive and capacity to expand programs and deepen impact
- Skilled at implementing a big, bold vision, turning strategy into measurable outcomes
- Able to diversify funding and strengthen financial sustainability
- Experienced in community engagement and fundraising, building relationships that drive visibility, investment, and collaboration
- Strong in financial acumen, leading with confidence, clarity, and stewardship
- A leader who can launch major initiatives while still paying close attention to details and operational excellence